

Overview of Company

The Collective is a multidisciplinary, outpatient behavioral health company that provides integrated care services to adults and adolescents. The Collective was founded to create a differentiated behavioral healthcare network that redefines the current delivery system through utilization of a multidisciplinary level of care for individuals requiring support for Major Depressive Disorder, General Anxiety Disorder, Trauma, and other mood disorders. The Company's uniquely integrated and data-driven approach to care is the cornerstone of The Collective's focus on delivering superior outcomes to its clients.

Our three fundamental pillars drive our culture, team, and mission:

- Quality Care
- Client Experience
- Clinician Empowerment

At The Collective, we believe a Client First mentality leads to quality care and we have strong conviction that in order to be Client First, we must be Employee First. Our team is a collection of passionate individuals who care for our clients and each other. Our collaborative and energetic culture is the basis for our success as a company.

Position Summary

The VP Finance is the leader of the Finance team who is responsible for the oversight of general accounting, financial reporting and analysis, and financial performance activities of the Company. The VP Finance will be provided a significant amount of autonomy to administer, coordinate, and control the corporate fiscal services of the Company. The ideal candidate will have proven senior experience within the FP&A function of a multi-site, multi-market healthcare delivery organization.

Aside from a depth of industry knowledge, a successful VP Finance is passionate about mental health and thrives working in a startup environment where things move fast and change often.

Reports to: COO

Essential Duties and Responsibilities:

- Serve as member of senior leadership team.
- Build and scale the financial organization, developing and operationalizing the financial infrastructure and processes, while building an industry leading team.
- Oversee accounting department to ensure proper accounting procedures, internal accounting controls, and timely and accurate monthly financial close process.
- Prepare, maintain, and oversee monthly reporting packages, long-term financial model, budget, and detailed financial analyses across the organization.
- Produce and present financial reports, KPIs, and strategic financial analysis to key stakeholders in the Company, including the Board of Directors, investors, and other company executives.
- Utilize analysis of financial results to oversee and develop recommendations to the senior leadership team.

- Evaluate new business and partnership opportunities including: de novo growth models, new payor or provider partnerships, M&A activities, and other generally related financial investment opportunities.
- Spread accountability and financial discipline throughout the organization.

Job Requirements & Skills:

- Bachelor's degree in Finance, Accounting, Business, or similar discipline with an analytical basis.
- Experience in a senior financial management role, working with executive team and Board of Directors.
- 10+ years of relevant work experience in Corporate Finance, Investment Banking, or Private Equity.
- 5+ years of management and supervisory experience.
- Significant experience within a multi-site, multi-market healthcare delivery organization.
- Exceptional excel / financial modeling skills including capital markets and valuation experience.
- Understanding of payor dynamics and reimbursement methodologies (Commercial, Medicare), along with knowledge of value-based contracting methodologies.
- Strong ability to summarize, present, and communicate financial information and analyses.
- Ability to manage multiple projects simultaneously.
- Thrives in a startup environment.
- Passionate about mental health and wellness.

Physical Requirements:

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.